# SARAH SMITH, SPHRi

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## PROFESSIONAL SUMMARY

Fresh graduate with a Bachelor of Science in Human Resource Management from UCLA (GPA 4.23). Awarded Dean's List three times. Member of UCLA Golden Key and Phi Theta Kappa. Seeks funds to pursue a Master's Degree in Organizational Psychology at UCLA. Plans to conduct cross-disciplinary research on financial modelling as a cognition tool, as well as the role of natural language acquisition patterns in the development of an organization.

## EDUCATION

## University of Los Angeles, California - Oct. 2019

Programme: Bachelor of Science, Human Resource Management (CGPA: 4.23)

Relevant Coursework: Human Resource Management, Talent Acquisition, Compensation and Benefits, Motivation and Retention, Labor Economics, Industrial Relations, Training and Development, Health and Safety

## WORK EXPERIENCE

## **HR Intern**

Present

- Supported the optimization and revamping of work productivity across the organization.
- Cooperated with team players to identify relevant staff problems and also restructuring.
- Conducted A/B testing: formulated hypotheses, set up tests, and analyzed results.

#### Payroll Administrator

Sep. 2015

- Prepare and manage payroll processes of employees
- Calculate salaries, wages and overtime wage sheets

# SKILLS AND ABILITIES

- IT Skills: Proficient user of Front-End Web development (HTML/CSS/JAVASCRIPT), Microsoft Office(Access, Word, PowerPoint, Excel)
- Soft Skills: Analytics, Presentation, Project Management,
- Interests: Reading, Research, Meeting new people, Mixology and Culinary arts, Operations Management, Strategic Marketing Management, Investment Management, E-commerce, Career Development
- Language: Fluent in English, Greek, Beginner in Spanish, French

Oct. 2015

Jul. 2018

Aug. 2009 –

# ACHIEVEMENTS

# Team Lead: Human Resources Management Project

Sept. 2017

• Led a 5-Man team to carry out an intensive study on "What causes conflict between Men and Women within an organisation?"

Aug.

Oct. 2016 -

Owner and Chief Editor: www.hratschool.com

2017 - Present

• Managed a blog centered on human resource management practices

# Chief Target Keeper: Punctual View Concept

May 2017

• Ensured the goals and objectives of the team were achieved though the management of the team's routine activities